Low voltage technician

Interview scorecard

CANDIDATE

INTERVIEWER AND DATE

COMPANY AND OPENING

Record the person’s own work and the evidence behind each answer. Use the same questions for candidates being considered for the same opening.

0 No example / 1 Needs close support / 2 Works independently / 3 Can lead and train

01 Which low voltage systems have you installed, and which have you programmed?

Listen for: An honest split by platform between pulling and terminating, mounting devices, and configuring or programming, with the manufacturer training behind each.

Evidence rating ☐ 0 ☐ 1 ☐ 2 ☐ 3

02 A networked camera won't come online after install. Where do you start?

Listen for: PoE or power at the device, the cable and link lights, then IP addressing, VLAN and the recorder or VMS, checked in that order with a tester or laptop.

Evidence rating ☐ 0 ☐ 1 ☐ 2 ☐ 3

03 What licenses or certifications do you hold, and in which states?

Listen for: Credentials you can verify with the issuer, the states they cover, and an honest answer about work that needed a license they did not hold.

Evidence rating ☐ 0 ☐ 1 ☐ 2 ☐ 3

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04 How do you work with the electrician when a device needs line-voltage power?

Listen for: Respecting the scope boundary: specifying the location and circuit, coordinating timing, and never making the line-voltage connection themselves.

Evidence rating ☐ 0 ☐ 1 ☐ 2 ☐ 3

05 Describe a cable run that failed certification. What was wrong and how did you fix it?

Listen for: A real failure type (wiremap, NEXT, length, split pair), the retermination or reroute that fixed it, and a saved passing result.

Evidence rating ☐ 0 ☐ 1 ☐ 2 ☐ 3

Evidence ratings

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Before the offer

Low-voltage licensing varies by state and city. Confirm the exact license for each location served and verify it with the issuer; manufacturer certifications are evidence of training, not a license.

EVIDENCE OR CREDENTIALS TO VERIFY

NEXT STEP AND PERSON RESPONSIBLE

Role guidance and editable job description