Journeyman electrician

Interview scorecard

CANDIDATE

INTERVIEWER AND DATE

COMPANY AND OPENING

Record the person's own work and the evidence behind each answer. Use the same questions for candidates being considered for the same opening.

0 No example / 1 Needs close support / 2 Works independently / 3 Can lead and train

01 What license do you hold, which board issued it and are there any limits on it?

Listen for: A license number you can look up with the issuing board, the exact classification, and an honest account of any restrictions or lapsed renewals.

Evidence rating ☐ 0 ☐ 1 ☐ 2 ☐ 3

02 Describe the most complex install you ran yourself. What was on the one-line?

Listen for: Real distribution work named in detail: service size, feeders, panels and equipment, the decisions the person made alone, and how the result was tested.

Evidence rating ☐ 0 ☐ 1 ☐ 2 ☐ 3

03 A circuit you just energized trips immediately. What do you check, in order?

Listen for: De-energize and verify first, then isolate by section, test with the right meter, find the cause and document it rather than resetting and hoping.

Evidence rating ☐ 0 ☐ 1 ☐ 2 ☐ 3

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04 How do you check an apprentice's work before you sign off on it?

Listen for: A specific routine: terminations, torque, labeling, box fill and a test, plus what they do when it fails, not a visual glance from the ladder.

Evidence rating ☐ 0 ☐ 1 ☐ 2 ☐ 3

05 An inspector fails your rough-in. What happens next?

Listen for: Owning the correction, documenting what changed, telling the supervisor and general contractor, and scheduling the reinspection without hiding it.

Evidence rating ☐ 0 ☐ 1 ☐ 2 ☐ 3

Evidence ratings

0 No example / 1 Needs close support / 2 Works independently / 3 Can lead and train

Before the offer

Look the license up with the issuing board before the offer. Separate licensed scope from experience: a card proves the credential, not that the person has run the kind of work in your opening.

EVIDENCE OR CREDENTIALS TO VERIFY

NEXT STEP AND PERSON RESPONSIBLE

Role guidance and editable job description