



Crestron programmer

Interview scorecard

CANDIDATE

INTERVIEWER AND DATE

COMPANY AND OPENING

Record the person's own work and the evidence behind each answer. Use the same questions for candidates being considered for the same opening.

0 No example / 1 Needs close support / 2 Works independently / 3 Can lead and train

01 Which Crestron platform did you deliver, and what did you program or configure yourself?

Listen for: Processor and tools, personal logic or configuration work, and a clear distinction between custom programming and Crestron Home.

Evidence rating ☐ 0 ☐ 1 ☐ 2 ☐ 3

02 A panel button changes state, but the display does not respond. How would you trace the fault?

Listen for: UI event or join, logic/module, command transport and actual device feedback. SIMPL candidates can explain Toolbox/Debugger use.

Evidence rating ☐ 0 ☐ 1 ☐ 2 ☐ 3

03 Describe a third-party RS-232 or TCP/IP integration that you made work reliably.

Listen for: Device protocol and connection settings, commands, feedback parsing, and evidence from disconnect/reconnect or startup tests.

Evidence rating ☐ 0 ☐ 1 ☐ 2 ☐ 3



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04 You change one room function. What do you test before releasing the revised project?

Listen for: Approved behavior, affected and shared functions, startup/reconnection cases, saved versions and a usable rollback package.

Evidence rating ☐ 0 ☐ 1 ☐ 2 ☐ 3

05 What must the next programmer receive to edit and support your completed system?

Listen for: Editable source and UI files, modules, library/tool versions and backups. A compiled program alone is not the editable project.

Evidence rating ☐ 0 ☐ 1 ☐ 2 ☐ 3

Evidence ratings

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Before the offer

Match the exercise to the opening: use a fictional control diagram or configuration brief. Verify required platform access, personal work and file handover without collecting customer code or credentials.

EVIDENCE OR CREDENTIALS TO VERIFY

NEXT STEP AND PERSON RESPONSIBLE

[Role guidance and editable job description](#)